

## Traineeship Opportunities

### **TR-2014-005      Support to the provision of a tool for air traffic controller selection**

#### **Directorate/Service**

Brussels (Belgium) - Network Management Directorate (NMD) – Training – Training Support and Tools

#### **Purpose**

To support the FEAST (First European ATCO Selection Test) Service. The FEAST Service makes available to civil and military Air Navigation Service Providers (ANSPs) throughout the European Civil Aviation Conference (ECAC) area a management tool for use in the recruitment and selection of trainee Air Traffic Control (ATC) candidates.

The FEAST test package is a professional state-of-the-art web-based testing tool which improves the quality of selection decision making by ATC recruiters. The FEAST Service is currently in use in 44 European ANSPs. Since 2004 over 40.000 candidates completed the FEAST selection tests.

The trainee will support the day-to-day activities of the FEAST Service.

#### **Main responsibilities**

- Support and participation in the day- to- day activities of the FEAST Service, including regular support to the FEAST customers.
- Participation to FEAST training courses.
- On-going support in the implementation of a new e-recruitment software platform. Quality assurance of this software.
- Performing of small scale research studies and statistical analysis in SPSS on various subjects concerning European ATCO selection;

#### **Preferred profile**

- Already holding or about to obtain an MSc in psychology.
- Interest in Human Resource Management, Human Factors and IT.
- Good communication skills (written/oral).
- Ability to work in a team whilst at the same time being able to work independently.
- The working languages of the Agency are English and French. For this particular post, candidates must have an excellent command of English.

More information about the FEAST Service can be found at <http://www.eurocontrol.int/services/feast>.

#### **Desired duration**

From 6 up to 12 months

#### **Eligibility**

The traineeship should start within eighteen months of completion of the studies.

If the traineeship is part of the studies, the programme of the traineeship must be directly related to the subject of the studies.

Candidates should have the nationality of one of the [EUROCONTROL or ECAC Member States](#)

## **Applications**

Candidates should complete the [EUROCONTROL Application Form](#) for traineeships and send it to [traineeship@eurocontrol.int](mailto:traineeship@eurocontrol.int) together with copies of the following documents:

- ID card or passport
- educational certificates
- student card (if the traineeship is part of the educational programme)
- programme of study (if the traineeship is part of the educational programme)
- a recent criminal record sheet and proof of medical coverage should be provided at the start of the traineeship

The application form and other documents submitted shall not be returned to unsuccessful candidates or kept by the Agency.

The traineeship will be subject to the EUROCONTROL Agency Traineeship Programme Regulations.

More information can be found on our website [www.eurocontrol.int/jobs/traineeships](http://www.eurocontrol.int/jobs/traineeships).

**When applying, mention opportunity title and reference in the subject line.**