



Traineeship P&O Consulting

Support in internal and client projects within different HR domains

About PwC

PwC is one of the world's **leading professional services** organisations. With over 236,000 people in 158 countries, we work with clients to solve their problems and reimagine what's possible.

Our **P&O Consulting practice** builds tailored people and organisation solutions to help our clients achieve their strategic ambitions - reflecting their uniqueness but also grounded in rigorous analysis and data-driven insight - to create lasting, differentiated value.

We help clients to implement organisational transformation, improve the performance of their workforce, develop and move talent around their business, and manage their human capital risks.

We bring together an unmatched combination of industry, business, strategy, talent, HR, analytics and technology expertise, from people strategy through to organisational execution.

PwC Belgium counts 1,800 employees across six offices. The **Belgian P&O Consulting** team involves 50 experts in different domains such as HR Transformation, Talent & Leadership, HR Technology, Organisation & Change, Reward and HR Transaction Services.

Traineeship

Trainees will be mainly involved in following **activities**:

- Support the Managers, Directors and Partner of the P&O Consulting team in their daily activities and client projects
- Independently develop a Read-Share-Learn session and facilitate the workshop for consultants and senior consultants of the team



- Autonomously carry out projects with support of a team member, for example, the yearly Remuneration Survey, developing business case materials, exploring new trends in HR to improve our ways of working or service offerings.

We offer trainees a multidisciplinary environment with challenging projects in HR, on-the-job coaching and the full 'PwC experience' to grow into a competent, young professional. Moreover, every trainee will be assigned a buddy to facilitate the trainee's development.

We expect a great sense of responsibility, a hands-on mentality and an eye for detail and thoroughness in work. The working languages are English, Dutch and French.

The traineeship will take place in our **Brussels office** (Woluwedal 18, 1932 Sint-Stevens-Woluwe) with a minimum duration of **four months**. The start date is flexible.

Practical Details

The traineeships will be **supervised** by Koenraad Goris, Director P&O Consulting.

Professional experience

- PwC (2016-Present) – Director P&O Consulting
- Cubiks (2013-2016) – Partner/Head Internationale Business Development
- Cubiks (2002-2012) – Country Manager Belgium
- Fiers & De Mey (1994-2002) – Managing Consultant/Director
- ISW-Limits (1993-2015) – Co-founder
- Van Dycke & Partners (1992-1994) – Senior Consultant

Education & training

- Master in Clinical Psychology (University of Leuven)
- Master in Sexology (University of Leuven)
- Postgraduate HRM (UAMS)
- Coaching training (PA Consulting)



- Psychotherapy training (University of Zurich)

The traineeships will be **coordinated** by Andy Leung, Consultant P&O Consulting. He joined the team in September 2015 after obtaining a Master in Industrial & Organisational Psychology (University of Leuven).

He is **point of contact** for all questions concerning the traineeships.

Contact details:

Koenraad Goris

+32 2 7104360

koenraad.goris@pwc.com

Andy Leung

+32 2 7104959

andy.leung@pwc.com